

## **NATIONAL CENTRE FOR COOPERATIVE EDUCATION**

### **PROGRAMMES REPORT**

#### **Programmes on Cooperation and Cooperative Management for the personnel of IFFCO Plant, Kandla & IFFCO Plant, Kalol (Gujarat) on 8-9 January, 2018 and 10-11 January, 2018 respectively.**

The National Centre for Cooperative Education (NCCE) of NCUI, New Delhi had organised two days 2 Training Programmes on Cooperation and Cooperative Management for the personnel of IFFCO Plant, Kandla & IFFCO Plant, Kalol (Gujarat) on 8-9 January, 2018 and 10-11 January, 2018 respectively. The prime objective of the programme was to sensitise the participants about the concept, philosophy of cooperation & cooperative management and also acquaint them with the growth & trends of cooperative movement in India, salient features of MSCS Act, 2002, Agricultural input supply and marketing strategy of IFFCO and latest problems & challenges being faced by fertiliser cooperatives.

The participants also visited two primary level successful Agriculture Marketing Cooperative Society and interacted with the farmers and committee members of the cooperative society. The programme was attended by 31 participants at IFFCO Plant, Kandla and 29 participants at IFFCO Plant, Kalol. The participants of the programme were from all the division of the plant and their level was from Assistant Manager to Senior Manager.

The programme was inaugurated by the General Managers of the Unit and the other senior level officers of the rank of DGM were also present at the time of inauguration. During their inaugural speech the General Managers of the IFFCO Unit told that cooperative is an ancient system in our country. The practice of cooperatives were existing in different area of our economy. At present, Indian cooperative movement is one of the largest and diversified movement in the world. In the fertiliser sector, the name of IFFCO is known by one and all and the brand of our fertiliser is very popular among the farmers all over the country. He emphasised that the growth of cooperative movement was very high after the independence of our country till 2000 due to the committed, dedicated and value based cooperative leadership. He said that for the success of any enterprises, cooperation is essential and for the success of Cooperation Sanskars (Good Virtues, Values) are pre-requisites. Unfortunately, nowadays there is a decline in the growth and development of cooperatives and the spirit of cooperation. Dr. V. K. Dubey, Director, NCCE briefed the participants about the course contents and said that the employees of a cooperatives are the pillars for strengthening the cooperatives and making it success in true sense. IFFCO is the living example of this statement. The management of IFFCO had requested to NCUI in 1995 to provide conceptual knowledge about the cooperation and cooperative management to all the employees working at different level in all plant of IFFCO. Therefore, the NCUI is organising this programme since 23 years continuously at all the five units i.e. Kalol,

Kandla, Aonla, Phulpur and Paradeep very successfully. The programme is well received by the participants since its beginning till now.

During the programme various topics i.e. Cooperative Thoughts & Concept, Cooperative Principles & Values and their Applications in Cooperative Functioning, Special Features of a Cooperative Organisation, Differentiation of cooperative from Private and Public Sector, Problems and Challenges before Cooperative Movement in India special focus on fertilizer sector, Growth and Trends of Cooperative Movement in India, Salient Features of Multi State Cooperative Societies Act, 2002, Agriculture Input Supply and Marketing Strategy of IFFCO, Cooperative Management with Special Reference to IFFCO, Recent changes in cooperative law were discussed in detail.

During the feedback session of the programme, the participants expressed their views and said that the programme is very useful, informative to them and this programme is very essential for all the employees of the Unit. They also suggested that the programme must be organised for three days. The participants and the officers of IFFCO Units of Kalol and Kandla were fully satisfied with the programme. Dr. V. K. Dubey, Director, NCCE coordinated the programme successfully and requested to participants to apply the acquired knowledge at their working place. The Programme completed with vote of thanks proposed by Shri BA Shah, DGM (Training), IFFCO Unit, Kandla and Shri MN Srinivasan, Sr. Manager (Training), IFFCO Unit, Kalol respectively.

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