

NCUI organized the CICTAB International Programme on *Training Techniques for Trainers* at New Delhi from 16-20 January 2017 – a report

An International Programme on ***Training Techniques for Trainers of Cooperative and Rural Financing Institutions*** jointly organized by National Cooperative Union of India (NCUI) & the Centre for International Cooperation & Training in Agricultural Banking (CICTAB) Pune from 16-20 January 2017 at NCCE, New Delhi. The **34 participants** consisting of Trainers / Potential Trainers / HR Executives of National level Training Institutions of Cooperative & Rural Financing Institutions of CICTAB members & others in the countries of SAARC Region viz. from **Bangladesh, Bhutan, India and Nepal** participated in the training programme. They were the officers / trainers from Bangladesh Bank & Training Academy (BBTA), Department of Cooperatives and Bangladesh Cooperative Bank, officers from Royal Monetary Authority of Bhutan & Financing Institutions Training Institute, representatives of National Federation of Savings & Credit Union of Nepal (NEFSCUN), Sana Kisan Bikas Bank and Nepal Agricultural Cooperative Central Federation, National Cooperative Bank Ltd. (NCBL) of Nepal and Indian participants were represented by faculty Member from ICM Guwahati, HR Manager of IFFCO & NAFED, Faculty Members of Bhagat Phool Singh Mahila Vishwavidyalaya Sonapat, potential Trainers from Central University, Mahendergarh, Haryana and the Project Officers of NCUI Cooperative Education Field projects from Deoria & Jhansi, Uttar Pradesh.

During the five days training programme, the participants were acquainted with various facets of training – its systematic approach, need, different techniques, methods & evaluation by Professors & Management Consultants. The resource persons from NABARD, NCDC - TOPIC, NIPCCD, IFFCO etc. also discussed the important aspects of rural financing, micro-finance for income generation, role of SHGs for rural empowerment as well as concept & strategies of HRD for sustainable rural / economic development.

The 5 days training programme was kicked off in the presence of Mr. Balu G. Iyer, Regional Director, ICA – Asia Pacific, Shri S.S. Yadav, Executive Director, KRIBHCO and Shri N. Satyanarayana, Chief Executive, NCUI. The theme session titled *Systematic Approach to Training* (SAT) was conducted by Dr. Nanditesh Nillay, Professor & Management Consultant.

The country paper presentations by the participants on Training System & use of Training techniques in their respective Institutions & countries was observed by Dr. D. Ravi, Consultant, CICTAB & Faculty, VAMNICOM. A presentation on Indian Cooperative Movement & activities of NCUI was made by Ritesh Dey, Deputy Director & Programme Coordinator.

One day field trip to Agra was arranged in such a manner that the participants could see the working of a *Farmers Service Centre and e-outlet of IFFCO in Mathura and also see the world famous Taj Mahal*. As most of the participants from neighboring countries have come to India for the first time and to strengthen the cultural bonding

between the neighboring countries, some free time were kept to enable them to see some important places of historical & cultural interest in India during the field visit.

A group exercise on: "How to conduct a training programme & Role play on Training Techniques" was performed by the participants under the guidance of Dr. D. Ravi, Consultant, CICTAB and Faculty, VAMNICOM. The 34 participants were divided into 6 groups to prepare a model training programme for presentation at the end of the training programme. Most of the groups prepared implementable proposal of organizing trainers training programme in their respective organization / countries.

During the feedback session, the participants expressed satisfaction about the learning experience during the training and mentioned that their role starts from that point onwards. Some participants described the content of the programme as highly relevant and very effective. All of them were pleased about the logistics and role of facilitator for excellent coordination & conduction of the whole programme.

The training programme ended with award of participation certificates by **Shri Shashi Bhushan** Director, Department of Agriculture, Cooperation and Farmers Welfare of the Ministry of Agriculture and Farmers Welfare in presence of **Shri N. Satyanarayana**, Chief Executive, NCUI, **Dr. D Ravi**, Consultant CICTAB and **Dr. V.K. Dubey**, Director of NCCE. Also, a DVD containing programme schedule, details of the presentation on all the topics by the experts along with the list of participants & their contact details, photograph taken during the programme were given to all participants.

A report by Ritesh DEY, Programme Coordinator & Deputy Director, National Cooperative Union of India (NCUI)



Group photograph taken during the inauguration of the Training Programme on 16th January 2017 at NCUI



A participant from National Co-operative Bank Ltd. (NCBL) of Nepal sharing her feedback at the Valedictory in presence of Shri Shashi Bhushan, Director (Cooperation), Ministry of Agriculture and Farmers Welfare, Government of India, Shri N. Satyanarayana, Chief Executive, NCUI and Dr. D. Ravi, Consultant CICTAB.