



NATIONAL  
COOPERATIVE  
UNION OF  
INDIA

NATIONAL  
CENTRE FOR  
COOPERATIVE  
EDUCATION

# LEADERSHIP DEVELOPMENT PROGRAMME FOR FISHERIES COOPERATIVES

3 Days

MARKETING

SUPPORT  
SCHEMES

POLICY

CAPACITY-  
BUILDING

FINANCE

## Programme Objectives:

The fisheries cooperative movement in India started as early as 1913 in Maharashtra under the name "Karla Machhimar Cooperative Society". The objectives of the fisheries cooperative movement is to provide livelihood to people who reside in coastal areas, enhance ways to intensify fish production, extend support in marketing fish and fish products and supply essentials like mechanized boats, kerosene oil, nets, etc. that help fisherman. The overarching goal of the fisheries cooperative movement is to uplift the socio-economic status of fisher community in India. The three-day "Leadership Development Programme for Fisheries Cooperatives" is a programme conducted by

the National Centre for Cooperative Education (NCCE) for management-level leadership such as Board of Directors, Chairpersons, Secretaries, etc. at fisheries cooperatives. The programme will attempt to provide the participants with a holistic overview of concepts that can strengthen their leadership skills. It would comprise sessions on components such as cooperative values and principles in the context of a fisheries cooperative, roles and responsibilities of fisheries cooperative leaders, financial management, legal provisions, relevant schemes for fisheries cooperatives, challenges faced by fisheries cooperatives and strategies to manage them, etc.

## Programme Details

Pedagogy	The three-day programme is conducted in-person and involves: <ul style="list-style-type: none"> <li>• Lecture/Presentations</li> <li>• Group Discussions</li> <li>• Exercises/Games/Role plays</li> <li>• Study Visits</li> </ul>
Duration	3 Days
Eligibility	Members of Board of Directors, Chairpersons, Secretaries and other individuals in leadership roles in primary state and district level cooperatives; with proficiency in English and Hindi languages
Language of instruction	English
How to apply	Send nomination to: The Executive Director National Centre for Cooperative Education 3, Siri Institutional Area, August Kranti Marg Hauz Khas, New Delhi – 110016 Telefax – 41811158 Email: nccencui@gmail.com
When to apply	The announcement letter inviting participants for the course will be circulated.
Mode of teaching	Classes will be conducted physically at NCCE, New Delhi. At times of COVID-19 restrictions, the classes will be conducted online.
Fee	There is no fee to be paid for this programme.

## Programme Curriculum

The programme will help strengthen the capacity of leaders on the following aspects through various sessions:

**Concept:** Cooperatives are based on the values and principles of self-help, self-responsibility, democracy, equality, equity and solidarity. The structure and working of cooperatives are centred on transparency and participation, and their work often centres on involving members to inform them of business operations to facilitate their active participation. The overarching objective of enabling betterment of communities, lend a unique primacy to these values and principles. This module will help a leader gain a deeper understanding of cooperative values and principles and their application in a fisheries cooperative to facilitate their implementation in their organisation in a manner that supports the core objective of benefitting the fish farmers.

**Fisheries cooperative management:** This module will emphasise on the various concepts of cooperative management with a focus on fisheries

cooperatives including the bye-laws, basics of membership, membership fee, share capital, formation and registration of a fisheries cooperative, elections and procedures for meetings, etc.

**Types of members, procedure for admission, termination and suspension of members in a fisheries cooperative:** Once a fisheries cooperative is registered, it becomes open to members. In this context, members could refer to fish farmers, suppliers, retailers who sell fish, etc. Hence, there are different types of membership and eligibility criterion for members to apply. There is also a pre-set procedure for admission and termination/suspension of members in special cases. This module will reinforce basic fundamentals about a fisheries cooperative for the leaders.

**Roles and responsibilities of a chairperson and board of directors:** The leader of an organisation has an important role to play in building and



driving the organisation to success. Some roles and responsibilities of a fisheries cooperative leader including the chairperson and board of directors include defining the goals and objectives of the organisation, hiring the workforce, preparing budgets, setting the criteria and protocols of including members in the cooperative, directing and delegating responsibilities of the employees, etc. Hence, this module will revisit the roles and responsibilities of a fisheries cooperative leader and share some effective ways and means to implement them.

**Legal provisions for a fisheries cooperative:** The legal framework of a fisheries cooperative includes various policies, bye-laws and acts. Generally, these include the Cooperative Societies Act passed by the legislature, rules framed under the Cooperatives Act towards their implementation and the bye-laws set by the cooperatives for day-to-day functioning. In this module, the leaders will be re-oriented on the legal provisions for a fisheries cooperative and the impact of these provisions on the organisation's functioning.

**Functions of national, state and district fishery cooperative federations and their role in development of fishery cooperatives:** At the national level, the National Federation of Fishers Cooperatives Ltd. (FISHCOPFED) is the apex body that overlooks the establishment and running of fisheries cooperatives. At the state level, federations and their structures vary state to state, for example, the state-level federation in Kerala functions with a two-tier structure (primary & apex) while Maharashtra works at four levels (village, district, regional and apex). In this module, the learner will be oriented on the functioning of these federations at the different levels and their role in the functioning of fisheries cooperatives.

**Financial management and accounting for fisheries cooperatives:** The financial management of an organisation includes aspects such as raising funds for business development, taxation, maintaining books and carrying out day-to-day financial activities. In this module, the learner will be oriented on the financial management aspect of a fisheries cooperative and focus on components such as raising funds for business, profit, reserve, dividend, etc.

**Blue Revolution:** Implementation of a holistic programme to promote rapid increase in the production of fish and marine product through package programme is called as Blue Revolution. The Blue Revolution in India was launched during the 7th Five Year Plan (1985-1990) by the Government of India and focused on the development and management of fisheries controlled by the National Fisheries Development Board. The objective of the scheme is to create an enabling environment for integrated development of fisheries in India, in addition to significantly improving the socio-economic status and income of fishers and fish farmers while ensuring sustainability, bio-security and environmental concerns. In this module, the learner will be oriented on the Blue Revolution in India, its implementation, milestones and current status.

**Schemes by the Department of Fisheries and National Fisheries Development Board:** To encourage fish farming in India, the government has implemented various schemes. The objective of these schemes is to make fish farming a lucrative option that helps farmers benefit in the long-run and make them financially secure. Examples of government schemes for fish farming in India include the Blue Revolution Scheme, Pradhan Mantri Matsya Sampada Yojana, insurance benefits, etc. National Cooperative Development Corporation (NCDC) also has specific schemes for fisheries cooperatives. This module will orient the leaders on the latest schemes so that they can find the right scheme for their fisheries cooperative.

**Role of FISHCOPFED in developing fisheries cooperatives:** FISHCOPFED was established with the motto to develop and promote fish cooperatives in India. They play a pertinent role in educating, guiding and assisting fisheries in India. FISHCOPFED also plays a part in the welfare schemes provided to fish farmers who are a part of cooperatives. The organisation is also a part of the International Cooperative Fisheries Organization and Network for the Development of Agricultural Cooperatives in Asia and Pacific. This allows for cross-learning, exchanging best practices and enhancing India's fisheries cooperatives sector. This module will focus on the importance and role of FISHCOPFED in India's fisheries sector.

**Challenges before fisheries cooperatives and how to mitigate them:** Some of the challenges faced by fisheries cooperatives in India are poor & vulnerable status of fish farmers, lack of funds, lack of technology, lack of training of fish farmers

in modern skills and tools, underdeveloped deep sea fishing, etc. In this module, the learner will understand the challenges faced by fisheries cooperatives in detail and the ways to address them.



#### About National Cooperative Union of India

The National Cooperative Union of India (NCUI) was established in 1929 as All India Cooperative Institutes Association and transitioned to its current form in 1961. Since inception, the organisation has grown manifold in terms of its activities and programmes and now represents 280 member institutions across the nation. The goal of the NCUI is to promote and develop the cooperative movement in India, to educate, guide and assist the people in their efforts, to build up and expand the cooperative sector and to serve as an exponent of cooperative opinion in accordance with cooperative principles. One of the key objectives of the NCUI is to organise cooperative education and training programmes and popularise the principles and practices of cooperation. This objective of the NCUI is met through the National Centre for Cooperative Education.

#### About National Centre for Cooperative Education

The National Centre for Cooperative Education (NCCE) was set up in 1958 to address the need for systemic cooperative education for practitioners in the cooperative movement. The NCCE came into being as the "All India Cooperative Instructors Training Centre" in 1958. It has since expanded its mandate from building capacity of trainers to conduct member education programmes to an institution that is designing and implementing training interventions to support the gamut of needs of cooperative institutions. NCCE has successfully managed training interventions for cooperatives across levels for district, state, and national co-operatives in diversified geographies and for widely varying activities.



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